



Coaching Charter

Coaching team

The Club's coaching team, comprising coaches and training assistants, is solely responsible for all fencing activities, including the safety of all participants, and has a special role in modelling and fostering MFC culture. In matters of fencing and safe participation, the Club's coaching team has authority over all members and visitors during Club activities.

Roles and responsibilities of the coaching team

MFC, via the Club committee, will appoint Club members to the coaching team in consultation with the other members of the coaching team.

Coaches will:

- be at least 18 years old
- have a current WWCC, which the club will verify with Office of the Children's Guardian
- have a *PBTR – Child Protection and Safeguarding Course* 2 years
- have a *AIS Community Coaching – Essential Skills Course*, and renew this every 4 years
- have a *HLTAID003 Provide first aid* certificate, and renew this every 3 years
- have a *HLTAID001 Provide cardiopulmonary resuscitation* certificate, and renew this every year
- have been mentored by the coaching team and been actively assisting in coaching activities at the Club
- embody Club values as stated in the Club's Codes of Conduct.

Training assistants will:

- if aged 18 years or older, have a current WWCC, which the club will verify with Office of the Children's Guardian
- have a *PBTR – Child Protection and Safeguarding Course*, and renew this every 2 years
- have a *AIS Community Coaching – Essential Skills Course*, and renew this every 4 years
- have been mentored by the coaching team and been actively assisting in coaching activities at the Club
- embody Club values as stated in the Club's Codes of Conduct.

Members of the coaching team must coach and assist at the club, and engage in any development activities offered by the Club, as regularly as they are able, must keep their required training current, must not operate outside their qualifications, skills and experience, and must uphold the Club's Codes of Conduct.

Training assistants can do non-coaching activities (eg refereeing and supervising bouts, helping with gear, calling warmup and agility, directing sanitising etc) if a coach is present, and can do coaching activities (ie anything to do with formal instruction/teaching of fencing) if supervised by a coach.

MOUNTAINS FENCING CLUB

INC 9893405 ABN 89423304469

www.mfc.org.au



Appointment of a head coach

MFC, via the Club committee, may at its discretion and on the recommendation of the majority of the Club's coaches, appoint a head coach to the coaching team. The head coach is responsible for the implementation of the Club's Long Term Athlete Development plan (LTAD) in addition to supporting the ongoing development of the coaching team. The head coach also has a special responsibility for ensuring that the coaching team and all other members embody Club values as stated in the Club's Code of Conduct. The appointee will:

- be a current member of the Club's coaching team
- have suitable qualifications
- have a demonstrated ability to implement the Club's LTAD plan
- have a demonstrated ability to support and mentor the coaching team
- lead the coaching team in embodying Club values as stated in the Club's Code of Conduct.

Dismissal from the coaching team

The Club committee will, in consultation with the coaching team, dismiss members of the coaching team in the case of:

- breaching the Code of Conduct
- being unable to be actively involved on the coaching team
- any other reason as the Club coaching team and committee see fit.

Members of the coaching team who have been dismissed are not permitted to coach or assist at the Club.

Supporting coaching

The Club highly values the unique contribution and dedication of its coaching team and is committed to supporting its development. The Club will:

- waive membership fees for coaches
- pay for coaches' first aid and CPR courses
- provide a coaching jacket and glove for each coach, or an equivalent reimbursement if they provide their own
- on the recommendation of the coaching team and as funds are available, pay for coaches to gain Level 1 qualifications for weapons in which they wish to be qualified
- offer ongoing training and mentoring for the coaching team
- consult with the coaching team on operational and governance matters.

Support for members to join the coaching team

To support the sustainability of the Club and the development of fencing in Australia, the Club offers experienced fencing members the opportunity to be trained in coaching. These members are selected by the Club's coaching team based on their skills, experience and interest. For these members the Club will:

- provide opportunities to assist the coaching team at the Club
- provide mentoring and training in all aspects of fencing coaching.

MOUNTAINS FENCING CLUB

INC 9893405 ABN 89423304469

www.mfc.org.au